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Currently Accepting Applications

Closing Date: Open until filled

Interviews Scheduled: Ongoing

Hire Date: As soon as possible

Pay Range: \$17 hr. - \$19 hr., plus benefits

Job title	<i>Weatherization Housing Technician</i>
Job Category	<i>Full-time, Hourly</i>
Reports to	<i>Weatherization Crew Supervisor and Weatherization & Energy Assistance Program Director</i>
Supervises	<i>None</i>

Position Summary

The Weatherization Housing Technician reports to the Weatherization Crew Supervisor and the Weatherization & Energy Assistance Program Director and functions as a team member to perform advanced home construction skills. Providing advanced home construction skills for minor repairs and improvements for increasing energy efficiency is the main focus area. The Weatherization Housing Technician has an excellent understanding of building components and residential building structures.

Duties and responsibilities

The primary job responsibilities of the Weatherization Housing Technician include:

- Understands and implements the programs and services in the Weatherization Department according to the rules and regulations of all funding sources. Maintains program compliance and keeps up-to-date with changes in regulations and guidelines.
- Uses audits, automated equipment, and computer programs to follow scope of work.
- Provides advanced home construction skills for minor repairs and improvements for increasing energy efficiency, including but not limited to operating air tools and electric tools.
- Uses abilities to perform on-the-job service duties.
- Contributes other activities/services that allow the program to continue to meet the needs of the participants and creates a positive image within the community.
- Develop and maintain professional relationships with other community collaborators and supporters, including contractors.
- Implements teamwork actions and collaborates with co-workers to create a positive working environment.
- Maintain professional knowledge, skills and certifications by attending appropriate conferences, meetings, and training related to the position.
- Attends all staff meetings and crew meetings as required.
- Maintain regular attendance and perform job duties and responsibilities in a satisfactory manner.

Qualifications

Education: High School diploma or equivalent and two years of experience in home construction. Some experience performing Applied Weatherization techniques is preferred.

Skills, Abilities, and Knowledge:

- Knowledge and experience with home construction and energy conservation products.
- Able to establish and maintain effective working relationships with a diverse group of individuals and community organizations.
- Able to communicate effectively, both oral and written.
- Effective problem solving skills.
- Able to work independently with a high level of consistency, efficiency and timeliness.
- Able to maintain confidentiality of program matters.
- Able to understand and interpret relevant highly technical material.
- Able to work with people from a variety of economic, racial and cultural backgrounds with various lifestyles, disabilities, sexual orientations and ages.
- Able to work with volunteers, other partners, and the public in a respectful, professional, and non-judgmental manner.
- Able to understand the needs, struggles and concerns of low-income families.
- Able to use a computer and office equipment to meet basic job functions, including e-mail, word-processing, data entry, copying, faxing, etc.
- Ability to lift 70 lbs., climb ladders, crawl in housing accesses, have no fear of heights or confined spaces and understand the physical expectations of construction repair/renovation.
- Able to work well under pressure in a fast paced environment, paying close attention to detail.
- Able to work effectively in adverse weather conditions.
- Must have and maintain a valid Washington State Driver's License and a good driving record.
- Must provide proof of current personal automobile insurance.
- Must have access to a reliable means of transportation to travel throughout Washington State.
- Must pass mandatory drug testing at time of employment and at other random times during employment.

Working conditions

The position is mostly based in the field, in a variety of home environments, and exposure to unhealthy environments in customers' homes is common. **Working in attics and crawl spaces is routine, which includes frequent handling of insulation.** Taking safety precaution for yourself and others is essential. Driving long distances, 3-5 hours each way, may occur frequently. Some work is done in an office environment. There is frequent contact with the public in a variety of conditions, in person and over the phone, indoors and outdoors. Adverse weather conditions, especially in the summer and winter months, are to be expected. Some statewide and national travel, possibly including some air travel, to attend conferences and meetings is expected. Some evening and weekend work required.

Due to potential exposure to lead-based paint and other airborne particles, smoking or tobacco products are not permitted on or near the job sites, or company buildings/vehicles. This is a smoke-free environment.

Physical requirements

The position requires heavy lifting (70 lbs.), long periods of driving (up to 3-5 hours in each direction), some sitting and using computers.